



عيسى السليطي للمحاماة  
ESSA AL SULAITI LAW FIRM



## Mr. Essa Mohammed Al Sulaiti

Founder & Chairman - Essa Al Sulaiti Law Firm

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### PROFILE SUMMARY

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**Mr. Essa Mohammad Al Sulaiti** is a Qatari attorney admitted to practice before the Court of Cassation by the Qatar Lawyers Admission Committee. He serves as an active Board Member of the Qatar Lawyers Association (QLA) and is also a Board Member of the Qatar Experts and Arbitrators Association for Cultural and Awareness (QEACA).

Drawing on his prior education and experience in reputable law firms, Mr. Al Sulaiti founded Essa Al Sulaiti Law Firm in 2015 to effectively align his practice with a personal mission: addressing the emerging legal demands of local and international businesses operating in the State of Qatar.

Mr. Al Sulaiti is also a member of the Chartered Institute of Arbitrators (CIArb), and an arbitrator certified by the GCC Commercial Arbitration Centre (GCC-CAC), Qatar International Centre for Conciliation and Arbitration (QICCA), and Saudi Center for Commercial Arbitration (SCCA), Kuwait Commercial Arbitration Center (KCAC), Oman Commercial Arbitration Center (OCAC), AND Dubai Arbitration Center (DIAC).

Mr. Al Sulaiti has represented clients and served as counsel in international arbitration proceedings held under several rules such as but not limited to; the rules of the International Chamber of Commerce (ICC), the London Court of International Arbitration (LCIA), and the Qatar International Center for Conciliation and Arbitration (QICCA). As an arbitrator, he has been appointed in several disputes as a sole arbitrator and as a member of a tribunal, including as a president of an arbitral tribunal. Throughout his arbitral experience, he has also advised clients on disputes concerning arbitration clauses, governing law, jurisdiction, the enforcement of arbitration awards, and international judgment enforcement.

Mr. Al Sulaiti's experience includes a broad range of corporate services with a focus on dispute resolution. He also works closely with various local and international clients advising on mergers, acquisitions, takeovers, leveraged buyouts and joint ventures, and has represented several companies, shareholders and directors in corporate/commercial disputes in court and arbitration. Mr. Al Sulaiti's practice emphasizes counselling clients on company formation/establishment, foreign investment across a full range of

industries and a broad variance of corporate governance matters, including structuring, directors' duties, shareholders' responsibilities, general meetings/assemblies, corporate compliance matters, legal auditing and due diligence. He was also recognized as a **"Recommended Lawyer" for the years 2023 and 2024 by The Legal 500 EMEA Editions.**

Mr. Al Sulaiti's background couples extensive academic experience and hands-on practice in the legal sector of the construction industry. His practice emphasizes resolving complex construction disputes through mediation, and when necessary, arbitration and litigation in relation to projects in Qatar and internationally.

Mr. Al Sulaiti frequently addresses construction claims and has handled hundred-million-dollar litigations and arbitrations involving breach of contract, construction and design defect, delays/damages, variations and impact, default, and termination matters. Given his depth of experience, he has provided an impressive range of services to his clients, including advising on FIDIC, EPC, design/build, design and construction contracts as well as risk management, negotiation of contracts, project legal counselling/guidance and preparation of claims. In this field, Mr. Essa Al Sulaiti received the **"Lawyer of the Year" honour at the LegalCommunity MENA Awards 2022 in the field of Infrastructure & Construction.** This accolade highlights his exceptional legal skills and contributions, solidifying his reputation as a distinguished practitioner and arbitrator.

Mr. Al Sulaiti represents and regularly counsels main and sub-contractors, project managers, engineers, employers and other members of the construction and government contract industries. This includes the representation of contractors and owners in connection with some of the most prominent projects built throughout the State of Qatar, both public and private.

In the public arena, he has extensive experience counselling, litigating, and arbitrating complex disputes regarding high profile facilities, government construction/civil works and projects pertaining to museums, sport stadiums, rails, bridges, plants, and highways.

In the private sector, Mr. Al Sulaiti has ample experience providing counsel, litigating, arbitrating, and mediating substantial claims concerning private assets including hotels, malls, residential/commercial towers, and medical and manufacturing facilities.

Inspired by Qatar's growth in the field of sports - and as an avid sports enthusiast himself - Mr. Essa Al Sulaiti has earned an interdisciplinary master's degree in Sports Law to offer his expertise in the legal and commercial sides of sports. Mr. Al Sulaiti was formerly a member of the Asian Football Confederation Legal Committee (AFC), as well as an Arbitrator at Court of Arbitration for Sport (TAS/CAS), Qatar Sports Arbitration Foundation (QSAF), National Sports Arbitration Tribunal (NSAT), In addition Saudi Sport Sports Arbitration Center (SSAC). In 2023, he was appointed by SSAC as a member of a specialized technical committee comprising distinguished legal experts and industry leaders. The committee was tasked with reviewing, evaluating and amending SSAC's procedural rules, and providing strategic recommendations for their improvement and development. With his understanding of Qatari law, local culture, and international sports law, he is able to offer the ideal intersection for meeting the legal demands of the sports sector. He also got admission as an Arbitrator at The Saudi Games 2023. In addition to Mr. Essa's

achievements in the Sport field, he received the distinguished "**Best Practice International Sport Arbitration**" Award at the **LegalCommunity MENA Awards 2023**.

## PUBLICATIONS

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Author of "*Individual Employment Contracts - A Guide for Employers and Workers*" a publication that guides employers and employees in Qatar on employment rights and labour law. A co-published by Essa Al Sulaiti Law Firm & LexisNexis Middle East. <https://www.lexis.ae/publications/Individual-Employment-Contracts-a-Guide-for-Employers-and-Workers-ISBN9789927007262-p161023317>

## AREAS OF PRACTICE

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- ◆ Corporate & Commercial
- ◆ Construction & Engineering
- ◆ Property & Real Estate
- ◆ Media, Entertainment & Sports
- ◆ Litigation & Arbitration

## AWARDS & RECOGNITIONS

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**THE LAW's Finest Awards 2024**  
"Managing Partner of the Year Award "



**ALB Middle East Law Awards 2024**  
"Young Lawyer of the Year Award"



**Legal 500 EMEA 2024 Edition**  
**Recommended Lawyer of the Year** (Commercial, Corporate, and M&A and Dispute Resolution)



**Legal 500 EMEA 2023 Edition**  
**Recommended Lawyer of the Year** (Dispute Resolution)



**LegalCommunity MENA Awards 2023**  
"Best Practice International Sport Arbitrator Award"



**LegalCommunity MENA Awards 2022**  
"Infrastructure & Construction - Lawyer of the Year Award"



## PROFESSIONAL ADMISSIONS & MEMBERSHIPS

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- ◆ Board Member of Qatar Lawyers Association (QLA). 
- ◆ Board Member of Qatar Experts and Arbitrators Association for Cultural and Awareness (QCAEAA). 
- ◆ Arbitrator at Qatar Sports Arbitration Foundation (QSAF). 
- ◆ Arbitrator at the Court of Arbitration for Sport (TAS/CAS). 
- ◆ Arbitrator at National Sports Arbitration Tribunal (NSAT). 
- ◆ Arbitrator at Saudi Sport Arbitration Center (SSAC). 
- ◆ Arbitrator at Qatar International Centre for Conciliation and Arbitration (QICCA). 
- ◆ Arbitrator at Saudi Center for Commercial Arbitration (SCCA). 
- ◆ Arbitrator at Kuwait Commercial Arbitration Center (KCAC). 
- ◆ Arbitrator at Oman Commercial Arbitration Center (OCAC). 
- ◆ Arbitrator at Dubai International Arbitration Center (DIAC). 
- ◆ Member of Chartered Institute of Arbitrators (CIArb). 
- ◆ Member of the International Chamber of Commerce – Qatar (ICC). 
- ◆ Member of the International BAR Association (IBA). 
- ◆ Former Member of the ICC Qatar - Commission on Arbitration & ADR Committee (ICC). 
- ◆ Former Member of the Asian Football Confederation Legal Committee (AFC). 
- ◆ Former Member of the Medical Affairs Committee – Qatar Red Crescent. 


## EDUCATION

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- ◆ Executive Masters (LLM) in Sports Law from Qatar Olympic Academy (Certified by the Olympic Council of Asia, ANOC, Olympic Solidarity, TAS/CAS) – Qatar.
- ◆ Bachelor of laws (LL.B.) from Swansea University - UK

## PROFESSIONAL EXPERIENCE

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- ◆ **2015 to present** – Founder and Chairman of Essa Al Sulaiti Law Firm – Doha, Qatar.  عيسى السليطي للمحاماة  
ESSA AL SULAITI LAW FIRM  
[www.eslaa.com](http://www.eslaa.com)
- ◆ **2012 to 2015** – Attorney - Doha, Qatar.

## ATHLETIC CAREER

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- ◆ **Sports:** A former professional-level athlete and represented Qatar National Team in several sports earning local & international achievements.

### **Taekwondo:**

- Former player for Taekwondo Qatar National Team.
- Certified Black Belt-2nd DAN.
- Earned 1 Gold Medal (1<sup>ST</sup> Place) – in Kuwait Open Championship.
- Earned 7 Gold Medals (1st Place) - in 7 Qatar Open Championships.
- Earned 3 Silver Medals (2<sup>nd</sup> Place) - in 3 Qatar Open Championships.
- Earned 1 Bronze Medal (3<sup>rd</sup> Place) - in 1 Qatar Open Championship.
- Earned 2 Gold Medals (1st Place) - in 2 Qatar Local Championships.
- Earned 1 Silver Medal (2<sup>nd</sup> Place) - in 1 Qatar Local Championship.
- Earned 2 Bronze Medals (3<sup>rd</sup> Place) - in 2 Qatar Local Championships.

### **Endurance Horse Riding:**

- Former Rider for Qatar National Endurance Team (QF Al-Shaqab).
- Earned 3 Gold Medals (1st Place) - in 3 Endurance races in Qatar (season 2006-2008-2009).
- Earned 1 Silver Medal (2<sup>nd</sup> Place) - in 1 Endurance race in Qatar (season 2007).
- Earned 4 Bronze Medal (3<sup>rd</sup> Place) - in 4 Endurance races in Qatar (season 2006 – 2008).

### **Football Player:**

- Former Player for Qatar National Team.
- Earned 2 Silver Medals (Divisions League), season 2004 -2005.
- Former player for Al Arabi Sports Club.

### **Futsal Player:**

- Former player for Qatar Sports Club.
- Former Player for Umm Salal Sports Club.